


BIG BETTER DREAMS FUTURES



2015-2016
Annual Report



What are your hopes
and dreams for
your family?

#BigDreamsBetterFutures



Letter from the Leadership

What are your hopes and dreams? Ask almost any parent or caregiver that question and the answer will be the same: a better life for our children. It's what we *all* aspire to.

As parents ourselves – with children whose ages span more than two decades – we understand how wonderfully hard the job is. But we also realize we are able to circumvent challenges with readily available resources and formidable networks that so many equally loving and committed parents may not have access to.

The families LIFT serves face daily tangible and systemic barriers that prevent them from not just fulfilling their hopes and dreams, but also meeting basic needs. Yet, they are strong, committed and ready to fight to give their children more.

Just like every parent.

LIFT is proud to be a trusted ally for these families as they start to dream bigger; a partner who believes in them and is invested in helping them reach their goals.

Last year we began to really focus on what it could mean for us as an organization to not only address real-life obstacles, but to also provide the right skills and resources to stimulate long-term mobility for our members (low-income children and families). We started by listening to what they, and behavioral science experts, had to say. Those lived experiences coupled with emerging evidence-based research were an important part of how we evolved our program design.

This report highlights some of the science and stories behind that work, along with a glance at what the next year holds. Like testing 21st century ways to reach parents where they are, using technology and collaborations with trusted community partners. And beginning to measure the skills and attributes studies tell us people need to navigate this complex world. We also started to look at how to leverage nearly 20 years of experience to help inform how public systems can better provide services and supports. It's an exciting time full of potential for what the future could be – will be – for these young families, and for our country.

In the end, it is the parents and caregivers we partner with who lead the changes in their lives. We're here to give them the LIFT we all need and deserve.

And we could not do that without your generous support. Thank you for helping us empower families to break the cycle of poverty.

With gratitude,



Kirsten E. Lodal
CEO & Co-Founder



Steve Rotella
Chairman, National Board of Directors



Mission: To empower families to break the cycle of poverty

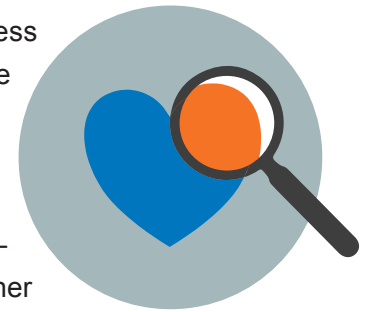
LIFT is a national nonprofit working with – not just for – low-income families to design, implement and evaluate solutions to end intergenerational poverty. We work on the ground in communities with some of the highest rates of concentrated poverty – Chicago, Los Angeles, New York and Washington, D.C. LIFT knows if parents believe in themselves, have strong networks and can access resources, then economic opportunity for their children is possible.

For nearly two decades, LIFT has focused on helping low-income individuals define goals and ambitions, build relationships and access resources. Last year, we chose to take that work to the next level. Having already shifted our attention to low-income parents and caregivers with young children, we understood that to have an impact on the next generation we would have to do even more.

The effects of poverty are more than just economic. When children and families suffer from inadequate resources they are at risk of a number of negative physical, social and emotional effects. From malnutrition and poor health to lower academic achievement and earning potential to exposure to violence and low self-esteem, the scarcity poor families experience is detrimental to overall well-being. And the stakes are even higher when children are young.

One reason for that is toxic stress. Defined by the Center on the Developing Child at Harvard University as the excessive or prolonged activation of stress responses systems in the body and brain, toxic stress can be caused by extreme

poverty, generally defined as living on \$2 or less per person/ per day. Toxic stress can cause increased heart rate and blood pressure and the release of stress hormones like cortisol that, when brains are still in a critical development period, can result in serious negative outcomes for young children. This can lead to lifelong problems, including limited memory, decreased attention span, inability to control inhibitions, higher rates of chronic illness and disability and ultimately a shorter lifespan.



The good news is research also shows parents and caregivers can help protect children from the myriad potentially harmful effects of poverty. Better yet, when exploring the science – and reflecting on what we have learned – LIFT knows we can do more than buffer. Our approach helps foster opportunities and connections, and ensures families believe they can make a better life for themselves and their children.

Our Solution

We know that parent and child outcomes are inextricably linked. By better meeting the needs of parents and caregivers, data – and common sense – show we can meet the needs of their children. For LIFT, this parent-focused, two-generation approach means we are doubling down on what we've been doing all these years. We believe a goal-oriented, relational and holistic approach can change lives over time. That's why we're helping parents and caregivers build personal well-being, social connections and financial strength. Each of these elements fosters the other and provides a comprehensive foundation for families, which is why LIFT's work is designed to build aspects of each into every interaction with parents and caregivers. Not only does this foundation put parents on paths to good jobs and advanced education, but it also has a positive impact on children now.

What do we mean?

Personal Well-Being:

Health (both physical and mental), resilience, confidence and efficacy are all critical to how an individual thrives.

Social Connections:

Healthy relationships formed among people, the community and institutions promote trust and belonging that can offer a shield from depression, anxiety and stress.

Financial Strength:

The ability to meet basic needs, obtain education, secure stable employment and understand the impact of building credit and savings all increase a family's capacity to achieve economic security.



LIFT's Approach

Committed to continuing to build personal well-being, social connections and financial strength, last year we began to evolve our model. We used member voices and the growing body of empirical research on what families need to break the cycle of poverty to raise the bar and to tailor our programs directly to meeting the aspirations our parents and caregivers articulated.

It started with understanding that the most effective way to tackle inter-generational poverty is to strengthen both generations at once. That's why we began to partner with high-quality early childhood organizations in each city. While these community institutions are focused on helping children develop and thrive, we concentrate on engaging and supporting their parents.

We work to build a strong, trusted relationship with each parent or caregiver. This has always been a key part of LIFT's work and that hasn't changed. This bond is critical for the hard work that comes next. In fact, our internal data show that when LIFT works with members on their most important goals, they are three times more likely to achieve them. That's important, as last year we started helping members focus on bigger objectives aimed at family economic stability.

Playing a direct role in achieving economic stability is a new element to LIFT's model. Instead of just limiting ourselves to navigating existing social services and referrals to other organizations, we're expanding our work to include direct assistance. We're trying things like matched deposits and lending circles to help parents build savings and assets. We even partnered with a local university to reduce tuition so a group of moms could complete their degrees at low or no cost.

Understanding the Lived Experience

A core part of LIFT's philosophy is the belief that the parents and caregivers we serve should be the CEOs, social entrepreneurs and chief architects of their families' futures. And the way we prove that is by listening to them. Last year, in addition to the ongoing feedback loop already embedded in our program design, LIFT decided to dive a little deeper.

In January, we launched a listening tour in Chicago, Los Angeles, New York and Washington, D.C., to hear directly from nearly 100 members what aspirations they had for their families and what obstacles they faced trying to bring them to fruition – all to help inform our work moving forward. Through one-on-one conversations, focus groups and discussions with more than 40 community-based organizations, we were able to gather critical insights on what families need most and where the existing social services systems fall short. And the results were pretty consistent. Parents repeatedly expressed a desire to provide their children with a safe living environment, healthy and nurturing relationships and high-quality education that would provide their children with a better future. Specifically, parents and caregivers told us they want to:

- Secure stable housing in safe neighborhoods
- Foster healthy parent/child interactions
- Be strong role models for their children
- Build strong social networks for themselves
- Have access to physical and mental health services and healthy food
- Guarantee high-quality education for themselves and their children

The results of this listening tour helped LIFT identify new ideas and reinforce others, which we have now fully integrated into our program design.

Members build
an actionable plan
around **family goals**



LIFT **partners**
with an early childhood
organization



LIFT builds a
strong relationship
with members



Members
strengthen
their **social**
connections

Members
access the
resources
they need to
achieve goals

Why it Works

So why goals, relationships and resources? Because emerging evidence in behavioral science – and our families – tell us these can make the biggest impact. If that seems fairly intuitive, it's because it is. And based on nearly 20 years of experience working with more than 100,000 low-income individuals, we've learned it works. Here's why:



Family Goal-Setting: Last year LIFT began exclusively working with parents whose primary stated goal is to build a better life for their children. Setting goals is important because it helps members develop self-efficacy, resilience and confidence. Research shows parents who develop these characteristics are better prepared to navigate their environment and to raise their children. Self-efficacy is a powerful predictor of positive parenting practices and a mediator of the effects of poverty and depression. And resilience can help increase the chances that child outcomes – including health and demeanor – will also be positive.

When parents develop these behaviors, the risk of abuse and neglect can also decrease, which is important as that is another contributor to toxic stress. These traits also enable families to set clear goals for themselves and

their children – like completing job training or post-secondary education – both of which lead to family sustaining incomes.



Relationships: LIFT is now explicitly aiming to increase members' social capital by helping them expand their networks. This includes recruiting relatable role models as advocates and coaches, delivering more of our services through peer groups versus exclusively one-on-one sessions, sponsoring social activities for the whole family and testing crowd funding programs that allow LIFT donors to directly help members.

This is important because helping parents and caregivers build valuable social connections can also help protect young children by creating healthy and nurturing environments that promote secure attachments. Studies show that parents with more social support are more likely to increase the frequency of positive parent/child activities over time, which are critical to healthy development. While LIFT has always focused on the quality of the relationship between member and advocate, last year we began to explore how peer groups

Research tells us mothers living in poverty are less likely to have adequate social support and that social isolation can account for as much as 40 percent of the correlation between depression and single motherhood.

and bridged social capital programs can leverage this valuable component even further. The bonus here? Experts say when parents provide help (e.g. through peer groups), and not just receive it, they experience reduced feelings of indebtedness and an increased sense of self-worth.



Resources: Concrete supports and access to available information and resources are critical to stability and mobility. LIFT has always helped navigate existing benefit services, but last year we started to explore how adding direct programs, like cash transfers and college savings accounts, can build assets and put families on a stronger path to financial independence. By providing additional opportunities for growth, like financial coaching – which members specifically asked for – we are not only helping the parent and caregiver, but also the child. As a result of this work, LIFT is helping families access immediate needs like food, clothing and child care, and also kick-starting long-term impact by helping parents model good fiscal behavior and offering families the opportunity to envision and build economic security.

LIFT has engaged **CFED**, a recognized leader in financial capabilities, to help customize our program specifically for stressed, often unbanked parents dealing with issues of both time and cash poverty.

LIFT in Action

Marbella is one of LIFT's parents. When her daughter was almost two, and she was pregnant with her second child, Marbella was struggling to find child care that would allow for more hours at the restaurant where she's worked part-time for the last 13



Marbella, her daughter and LIFT Advocate Amanda

years. The Bronx resident came to LIFT because she was frustrated by a constant cycle of making trade-offs. It's exactly how she and her sister grew up, and she wanted something different for her children.

After we helped Marbella address some of those basic needs, we started talking to her about her future. What did she want – and need – for her kids?

The answer was easy: an education. Specifically, college. Marbella makes less than \$400 each week, but because she knew what a game changer a degree would be, she saved enough to open up two 529 college savings accounts for Sarai and Pedro; accounts LIFT matched several times over. Opening those accounts did more than establish a base for her children, they helped change the way Marbella thought about *her* future.

She realized those accounts alone wouldn't be enough. And for her to really give her children everything she wants for them, she had to get her education first. And that's just what she's working with LIFT to do now. Today she's part of LIFT's financial capabilities program, building skills that will help her save and plan. We're also working with her to figure out how she can make college classes possible with an already busy life. And, perhaps most importantly, we're helping her develop a solid support system through peer groups and family activities.

While Marbella's journey with LIFT is just beginning, she's already believing in the infinite possibilities of a thriving future – for herself and her children.

By the Numbers

LIFT PARENTS ARE...

96%

of LIFT parents say they have insufficient income to cover daily expenses



83%
female



30%
black or African American



62%
Hispanic or Latino

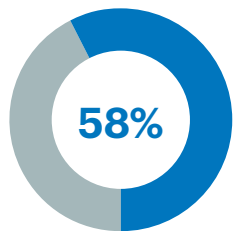


36%
employed full- or part-time

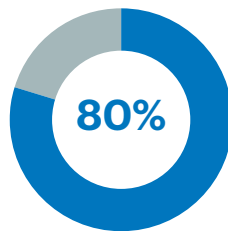


64%
have a high school degree or higher

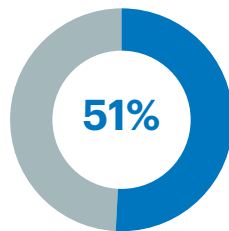
WHEN MEMBERS FIRST COME TO LIFT...



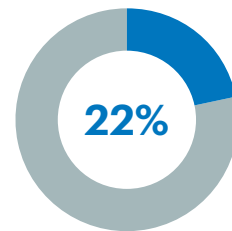
have reliable child care



have a smart phone



have a bank account



know their credit score



36

average age of a LIFT parent



8

average age of a Lil' LIFTer



During the last fiscal year, LIFT helped put more than **\$8.14M** in wages, public benefits and tax refunds back into the pockets of community members.

CONNECTING FAMILIES TO WHAT THEY NEED

433

got referrals for job training, child care and more

188

received basic needs like groceries, clothing or transportation assistance

208

secured a job

101

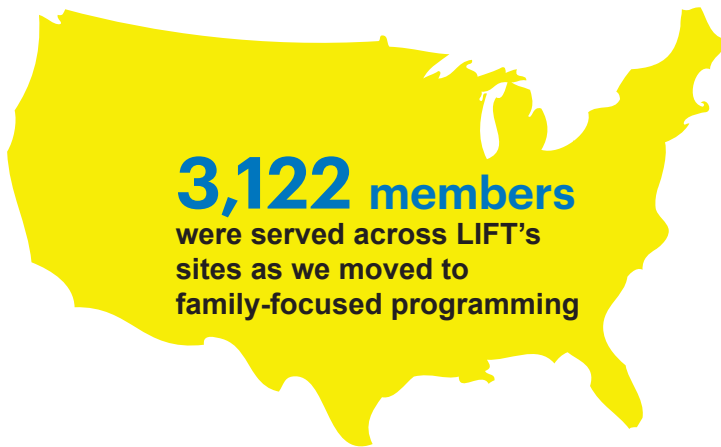
enrolled in school or job training

222

accessed valuable public benefits

897

the total number of self-identified goals our members accomplished last year



24,600 miles traveled by LIFT's national program team to engage with and listen to members

9,793

formal one-on-one meetings with members were held

13,616

hours of time donated by volunteers

131

volunteer advocates who worked directly with staff and members



WHAT MEMBERS SAY

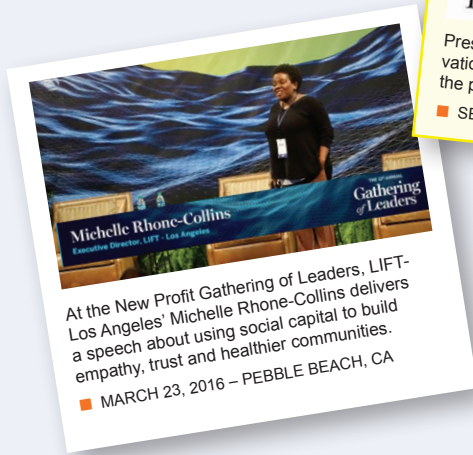
96% of members believe they can turn to LIFT in a time of need

98% feel they are treated with courtesy, dignity and respect at LIFT

92% report they get new and useful information at LIFT

88% feel they are making progress on their goals

93% would recommend LIFT to a friend or relative



At the New Profit Gathering of Leaders, LIFT-Los Angeles' Michelle Rhone-Collins delivers a speech about using social capital to build empathy, trust and healthier communities.
 ■ MARCH 23, 2016 – PEBBLE BEACH, CA

Stanford SOCIAL INNOVATION Review
 President Maria Peña speaks on a Stanford Social Innovation Review webcast on the ways evaluators measure the performance of their nonprofit organizations.
 ■ SEPTEMBER 23, 2015 – STANFORD, CA



Producer Cash Warren is named LIFT-Los Angeles Advisory Board Chairman
 ■ JUNE 30, 2016 – LOS ANGELES

EDUCARE
 LIFT-Chicago relocates to the South Side and partners with Educare Chicago to support families with young children by helping parents reach their career and financial goals.
 ■ JUNE 17, 2016 – CHICAGO



LIFT:Art, LIFT-Los Angeles' annual art show and fundraiser, brings the Hollywood community out to support low-income Angelenos.
 ■ FEBRUARY 25, 2016 – LOS ANGELES

AIR+STYLE
 Professional boarder Shaun White invites LIFT-Los Angeles to participate in the AIR+STYLE festival to educate the Angeleno community about our one-on-one approach to supporting families.
 ■ FEBRUARY 20-21, 2016 – LOS ANGELES



An Aspen Institute panel features President Maria Peña on adapting the corporate world customer feedback methodology to our work with families.
 ■ APRIL 26, 2016 – WASHINGTON, D.C.

ANNENBERG FOUNDATION
 LIFT-Los Angeles' Michelle Rhone-Collins shares at the Annenberg Foundation how LIFT leverages technology to gather feedback and provide resources.
 ■ JUNE 15, 2016 – LOS ANGELES



LIFTopolis, our live simulation of the social services system, is held at the Creative Artists Agency.
 ■ MAY 11, 2016 – LOS ANGELES

Last year, LIFT was able to share our message with experts, philanthropists, policymakers and practitioners across the country. We were honored to host events, speak on panels and welcome visitors near and far to our offices to learn more about how we're helping empower families to break the cycle of poverty.

Coast to Coast: A Snapshot



The University of Chicago Institute of Politics features LIFT-Chicago's Sol Anderson in a conversation on how to reduce urban poverty, particularly in communities like the South Side.

■ FEBRUARY 29, 2016 – CHICAGO



LIFT:Taste, LIFT-New York's gala fundraiser brings volunteers and donors together in Chelsea to support Bronx families.

■ MAY 18, 2016 – NEW YORK



Princeton University's Eldar Shafir speaks to staff and board members about the research behind his acclaimed book *Scarcity*, focusing on how limited bandwidth impacts low-income families.

■ OCTOBER 13, 2015 – NEW YORK



CEO Kirsten Lodal presents at the Center on the Developing Child at Harvard University's Frontiers of Innovation symposium on supporting parents as effective change agents for their families.

■ OCTOBER 28, 2015 – BOSTON



The prestigious 2015 John F. Kennedy New Frontier Award®, honoring Americans under 40 who are changing their communities and the country with their commitment to public service, is presented to CEO Kirsten Lodal.

■ NOVEMBER 12, 2015 – BOSTON



LIFT-DC is chosen as one of the first local partners to bring digital literacy classes to community members through a new mobile tech lab.

■ FEBRUARY 2, 2016 – WASHINGTON, D.C.



South Africa's National Youth Service Programme visits LIFT-DC to learn more about how we are enriching the experiences of younger staffers.

■ FEBRUARY 5, 2016 – WASHINGTON, D.C.



The National Head Start Association Winter Leadership Institute features CEO Kirsten Lodal as a panelist, lauding her accomplishments in meeting, leading and adapting to change.

■ FEBRUARY 2, 2016 – ARLINGTON, VA



The 2015 Bank of America Student Leaders have an opportunity to experience LIFTopolis.

■ JULY 12, 2015 – ARLINGTON, VA



LIFT's Sophie Sahaf speaks at the White House, advocating for increased family feedback loops in the design and implementation of two-generation program models.

■ MAY 5, 2016 – WASHINGTON, D.C.

LIFT in the Media



Upworthy SEPTEMBER 15, 2015
LIFT featured for presenting a refreshingly new way to help people struggling with poverty and homelessness.



NPR Marketplace MARCH 17, 2016
“Where to turn when there’s nowhere to turn” segment explored where low-income people go when faced with shaky ground moments.



#ProduceLA2050 OCTOBER 21, 2015
LIFT participated in a 72-hour film contest that tasked filmmakers with creating videos for Los Angeles-based changemakers.



South Side Weekly APRIL 13, 2016
Profile of LIFT-Chicago Executive Director Sol Anderson and his commitment to one of the country’s most underserved neighborhoods.



Mother Earth Living FEBRUARY 16, 2016
The magazine’s charity spotlight focused on our work with families.



The Chronicle of Philanthropy APRIL 29, 2016
CEO and Co-Founder Kirsten Lodal was heralded for her decision to sharpen LIFT’s focus to better serve the communities in which we work.



Los Angeles Magazine FEBRUARY 25, 2016
LIFT-Los Angeles Executive Director Michelle Rhone-Collins was recognized for her antipoverty advocacy in the magazine’s “The L.A. Woman Questionnaire.”

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Facebook impressions

5.3 M

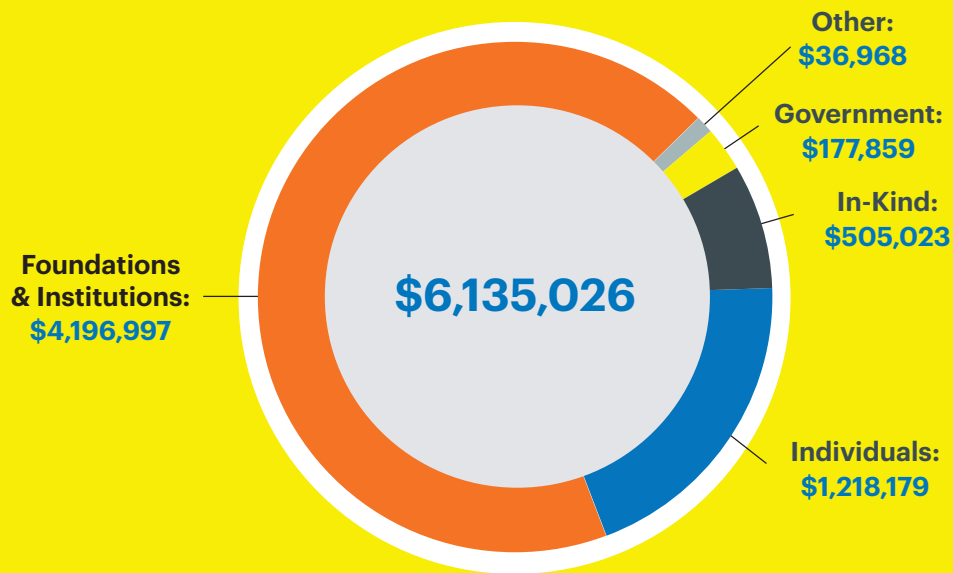
people reached by LIFT tweets

15,700

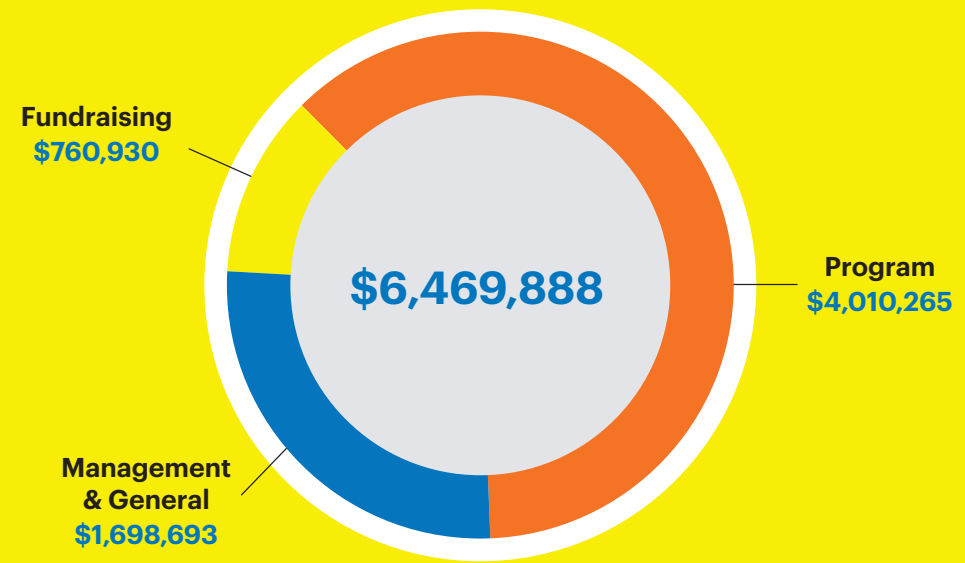
minutes spent watching our YouTube channel

300,000+
liftcommunities.org
page views

REVENUE



EXPENSES



Fiscal Year 2016 Donors



\$1M

Comic Relief, Inc.*

\$500,000-\$999,999

Capital One*

Citi Foundation*

Fund for Shared Insight*

Jonathan and Jeannie Lavine, Trustees of the Crimson Lion Foundation*

Oak Foundation*

The Corporation for National Community Service/AmeriCorps*VISTA*

The Darman Family*

The Kresge Foundation*

The Prudential Foundation*

\$100,000-\$499,999

Brian Spector*

Gerry and Marguerite Lenfest*

JPMorgan Chase

Nathan and Margie Thorne*

Richard W. Goldman Family Foundation

Robin Hood Foundation

The Bank of America Charitable Foundation*

The McCance Foundation*

\$50,000-\$99,999

Carnegie Corporation of New York

Chris and Heather Cox*

Duncan and Ellen McFarland

Hirsch Family Foundation

Joseph Drown Foundation

Leonetti O'Connell Foundation

Marne Obernauer

McCormick Foundation

Peter and Laura Treadway

REDF

Stephen and Esther Rotella

The Hearst Foundations

The Ralph M. Parsons Foundation

Tower Family Fund

\$25,000-\$49,999

Annenberg Foundation

Anonymous

Aspen Institute

Bain Capital Community Partnership

Ben and Alice Reiter

Brian and Ali Kreiter

Comcast NBCUniversal

Finnegan Family Foundation

Glenview Capital Management

Lawrence Welk Family Foundation

Marjorie Findlay and Geoffrey Freeman

Meyer Foundation

Michael Gilligan and Anne Helgen

Rose Hills Foundation

The Morris and Gwendolyn Cafritz Foundation

The O'Shea Family Foundation

U.S. Bancorp (US Bank)

Walker & Dunlop

Weingart Foundation

\$10,000-\$24,999

Andy Jonas

Barbara Gural

Bettingen Foundation

Brian and Shelly Steiwurtzel

Brooke and Gina Coburn

Capital Group Companies Charitable Foundation

Charles Jacob Foundation

Christopher and Sarah Dusseault

Christopher Reynolds and Arlene Ford

City National Bank

Collister and Carrie Johnson

Daniel and Corinne Goldman

Emilio Diez Barroso and Alyssa Nobriga

Eric and Heather Boyriven

Eric Mandelblatt

Foley, Maldonado & O'Toole

Henry Kimelman Family Foundation

Jan and Elizabeth Lodal

Jana Carter and Van Jones

Jay & Rose Phillips Family Foundation of California

Jovid Foundation

Kenilworth Union Church

Kevin Downey and Michele Jolin

Lisa Steen Proctor and Jeff Proctor

Los Angeles County

Marvin Weissberg

Michael Sobel and Elizabeth Milbank

Modestus Bauer Foundation

Morningstar Foundation

Newmark Holdings

Paul and Sarah Sohn

Phil Deutch and Marne Levine

Prince Charitable Trusts

Robert and Shannon Prince

Ronnie and Kelly Mateo

Roth Family Foundation

Sarah Peter

The Rapoport Family Foundation

The Share Fund at the Community Foundation for the National Capital Region

Toyota

United Way of Greater Los Angeles

\$5,000-\$9,999

Antonia Davis

Cash Warren and Jessica Alba

Cat Stone

Charles Hines

Christopher and Nina McIntyre

David Bloom and Nancy Ozeas

David Parker and Marian Davis

Don and Anne Ayer

Eugene Keilin and Joanne Witty

Global Printing, Inc.
Grant
Holly Purcell
Hyde and Watson Foundation
Jonathan and Deborah Dawson
Josh Dienstag and Kate Peachway
Kenneth Mehlman
Kevin and Nancy Swan
Kunal Modi and Anita Gupta
Matthew Miller and Beth Wehrle
Maximus
Monacelli Household
Munger, Tolles & Olson Foundation
Nala Investments, LLC
Naomi Nelson
Preferred Bank
Rentech Inc.
Steve Treadway
Tedmond Wong
The Alvin and Fanny B. Thalheimer
Foundation
The Honorable Franklin Raines
and K. Denise Grant
The Max and Victoria Dreyfus
Foundation
The Storehouse Foundation
The Wildbasil Fund
Timothy and Debra Howard
Union Bank
Venable Foundation

\$1,000-\$4,999

Adam Kaye
Adam O'Byrne and Laura Smolowe
Alexandre Franco
Anna Hoffman and Nick Confessore

Annabel Oakes
Annette McCauley
Ashley Stewart
Barbara Silberbusch
Benjamin Krosin
Benjamin Sobel and Veronique Nguyen
Betty Sams
California Community Foundation
Carter Reum
Charles Miller
Charlotte Mandelblatt
CityBridge Foundation
Craig and Kathryn Hall Foundation
Daniel and Susan Christman
David Axelrod
David Ferrucci
David Goldsmith
David Park
David Karabell and Paula Moss
Deanna Singh
Edelman
Eleni Taavousis
Eric Lodal
Erich Klein
Fourth Presbyterian Church
George Montgomery
Guy Starkman
Herman & Susan Merinoff
Charitable Trust
Ira Gilbert
James Cassar
Jami O'Brien
Jason and Xiomar Nicolau
Jay Thomas
Jeffrey Burns
Jennifer L. Derosa

John Barabino
John McCallion
Jonathan Goldberg
Joshua Hershman
Julie and Maurice Suh
Karen Zehring
Kasey Mandelblatt
Kevin Walsh
Klaus Moeller
Larry Taylor
Lauren Bonner
Lawrence Benenson
Lawrence and Lorna Graev
Leo Burnett Company Charitable
Foundation
Lizze and Michael Cantacuzene
Marianna Bruton
Marina Arnold
Mark Grace
Martha Sawle
MaryRose Courtney
Matt Humbaugh
Matthew and Lauren Biel
McMaster-Carr Supply Company
Michael McNeilly
National Philanthropic Trust
Nichole Wright
Nick Manifold
O. Mallory and Diana Walker
Oliver Kohler
Patrick and Sheila Gross
Peter Bruton
Powers Pyles Sutter & Verville PC
Randy Schnitman
Ray Kim

Richard Warner
Robert Catalani
Robert & Margaret McNamara
Foundation
Robert and Mary Jo Milbank
Robert N. Alfandre Foundation
Roberta Turkell
Ron and Vicki Weiner
Runyon Design
Sasco Foundation
Sid Perkins
Southern California Gas Company
Southern California Grantmakers
Stephen and Martha Smith
Susan Kelly
Susan Taylor
Susannah Baker
Suzanne and Julian Flannery
Theodore Patch
Thomas Harrington
Tito's Handmade Vodka
Todd Dimston
Tuller/McNealus/Feld, LLC
Tyrone Goodwyn
Vanessa Alexander
Verena Phipps
Vincent and Faye Drouillard
West Monroe Partners
William and Cassie Rahm
William E. & Mary E. Ayer Family
Foundation
World Bank Group - DC
Zachary Bodmer

\$0-\$999

A. Merinoff
A. Erin Ruane

Aasakiran Madamanchi
Adam Altman
Adam Johnston
Adam Sher
Adam Silverstein
Adriana Herrera
Adriana Sisto
Adrienne Latimer
Agnes Chu
Aison Moore
Alex Olsen
Alexander Marks
Alexandra Caitlan Rogers
Ali Mandelblatt
Ali Nabizadeh
Alison Frazier Williams
Allison Shapiro
AmazonSmile Foundation
Ambassador Jenonne Walker
Ameila Stewart
Ameila Williamson
Amie Carlton
Amy Abell-Rosenfield
Amy Hurwitz
Amy Rudnick
Andrea McClure
Andrea Perdue
Andrea Sibley
Andres Berdeja
Andrew Ashbaugh
Andrew Chang
Andrew Grad
Andrew Schoene
Andrew Tapley
Andrew Wolstan
Andrew and Kathy Berkman
Andy Langowitz
Anette Simon and Rob Simon

Angella Osborne
Ann Tobias
Anne Favaloro
Annika Ford
Anthea Martin
Anthony DePalma
Anthony Ferrari
Anthony Wright
Ariana Chae
Ariel Zucker
Armanda Estrada
Arthur and Robin Aufses
Ashley Jostrom
Austin Hargrav
Aveian Granderson Middleton
Avery and Jan Spunt
Avni Patel
Azusena Favela
Beatrice Ruoho
Belinda Roman
Ben Tobias
Benevolent
Benjamin DiCicco-Bloom
Benjamin Fenton
Bibian Vabrey
Bill Presse
Blad Noram
Blair Tynes
Bob McKinnon
Bonita Greenberg
Booz Allen Hamilton
Brad Brian
Brad Legg
Brendan Coleman
Brendan Daley
Brett Brett
Brian Casey
Brian Egan

Brian Laibow
Brian McGrath
Bridgette Gray
Bronwyn Poole
Bruce Handler
Bruce Steinback
Brunswick Group
C. Mohoammed
CafePress Inc.
Caitlin Brodie
Camille Franklin
Candy Sandoval
Carl and Lina Treleaven
Carla Rodriguez
Carol Michalski
Carrie Shuchart
Casey Salvatore
Catherine Gadecki
Catherine Weidling
Cecilia Kang
Cecilia Parajon and Stan Freeman
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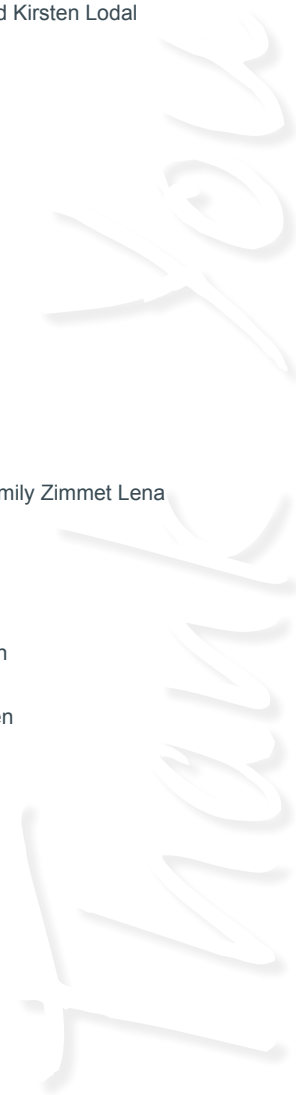
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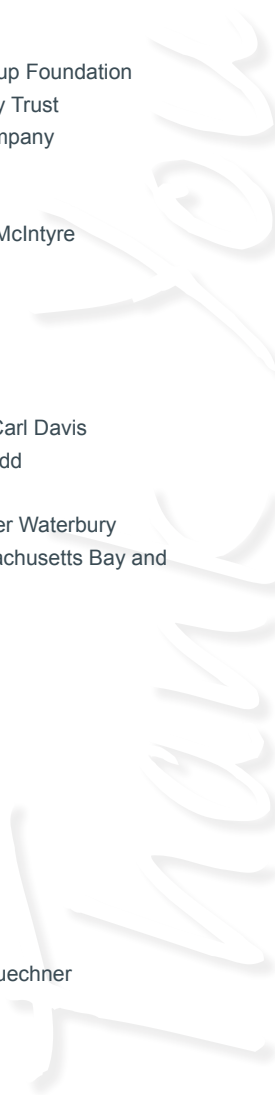
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LIFT's Leadership Team

back row: Sang Hoon Lee, Hilary Stathes, Sol Anderson, Molly Day, Michelle Rhone-Collins, Kirsten Lodol

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LIFT asked members and volunteers to tell us in their own words what they want for their families and why it's important for them to LIFT. Here's what they said...

I LIFT because it's very important to pay it forward. It's important to motivate the community and our surroundings. When I was little, I always heard that it takes a village, but somewhere we lost that along the way. We have to get back to that. I am better when I am helping someone else and we are better when we are helping others

~ LIFT-New York Advocate,
Lucy Reyes

I SUPPORT LIFT
BECAUSE I BELIEVE
THE CYCLE OF GENERATIONAL
POVERTY SHOULD BE
DISRUPTED, NOT DEBATED.

~ LIFT-DC Donor,
Camille Franklin

I lift because I believe that families in Chicago deserve to thrive.
not just survive

~ LIFT-Chicago Advocate,
Louisa Richardson-Deppe

Aprender para poder ayudar y mejorar el futuro de mis hijo mi familia y Superarme yo en muchas aspectos

~ LIFT-Los Angeles Member,
Pablo Garcia

My hopes and Dreams are being able to help my kids become better in life because life will be hard for them in this time but as a father to love and always be there for ~~them~~ them

~ LIFT-DC Member,
David Jones

yo quiero lo mejor para mis hijos y fam. la mejor educacion por eso quiero superarme

~ LIFT-Los Angeles Member,
Brasilio Oboso

Mi Sueños son que todos mis 6 hijos que ballan ala universidad y que alcansen sus metas Para que tengan un buen futuro. Pero tambien que busquen a Dios porque sin Dios no somos nada Y tambien que yo aprenda el ingles Para alcansa mi sueño tambien ablar el ingles bien

~ LIFT-Los Angeles Member,
Rosalba Cruz

I lift because ~

Together we can fulfill the promise of America for all of our people ~ with equity & inclusion for all!

~ LIFT National Board Member,
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